

Military Equal Opportunity Program



**6th Marine Corps District
Equal Opportunity Advisor**

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BLDG 903

Prohibited discriminatory and harassment practices within the Marine Corps are counter-productive, unacceptable, and will not be tolerated. The Marine Corps will maintain a culture of dignity, care, and concern in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based upon individual merit, fitness, intellect, and ability. All Service members will cultivate an environment free from prohibited activities and conduct (PAC).

PAC includes: Harassment, Bullying, Hazing, and Sexual Harassment, as well as Prohibited Discrimination based on race, color, national origin, religion, sex (including pregnancy), or sexual orientation.

MEO MCO (FORMERLY KNOWN AS PAC), 5354.1G W/ CH1:

[MCO 5354.1G Admin Ch 1 > United States Marine Corps Flagship > Electronic Library Display / MCO 5354.1G Admin Ch 1 v2.pdf](#)

PAC Complaint Types & Links

CUI (When filled in)		MCO 5354.1G	
PROHIBITED ACTIVITIES AND CONDUCT COMPLAINT AND RESOLUTION For use of this form, see MCO 5354.1G, the proponent agency is M&RA, MPE.			
PRIVACY ACT STATEMENT			
AUTHORITY: Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e-16(b) and (c); 10 U.S.C. 5013; 10 U.S.C. 5041; 10 U.S.C. 1074f; 32 CFR 64.4; DoDI 1215.13; DoDI 3001.02; CJCSM 3150.13C; DoDI 6490.03; SECNAVINST 1770.5; MCO 5354.1G; MCO 7220.505; and SORNs M01040-3 and MMN00044.			
PURPOSE: To permit Marine Corps personnel to submit complaints of Prohibited Activities and Conduct and for command officials and Equal Opportunity Advisors to provide a record of responsive actions taken, any formal or informal investigation conducted in connection with allegations of sexual harassment or discrimination, and dates of actions and resolution efforts.			
ROUTINE USES: Information may be disclosed to appropriate DoD Program Officials with a need to know to address complaints outside of the Equal Opportunity program. A complete list and explanation of the applicable routine uses is published in the authorizing SORNs available at https://dpcid.defense.gov/Privacy/SORNIndex/DOD-wide-SORN-Article-View/Article/579525/m01040-3/ and https://dpcid.defense.gov/Privacy/SORNIndex/DOD-wide-SORN-Article-View/Article/579525/mm00044/ .			
DISCLOSURE: Disclosure is voluntary. However, failure to complete the requested items could result in delayed command action and/or an inaccurate/incomplete analysis of the complaint.			
RECORDS MANAGEMENT: This form shall be managed in accordance with record schedule 5000-98, "GRS 5.1, Item 010-Administrative records maintained in any agency office".			
PART IA TO BE COMPLETED BY THE COMPLAINANT			
1. ROLE 	2. NAME OF COMPLAINANT (Last, First MI) 	3. RANK 	4. EDIPI
5. COMPONENT 	6. UNIT 	7. PHONE 	8. EMAIL
9a. NATURE OF COMPLAINT. (Provide a detailed description, the basis for your complaint, describe the incident/behavior(s) and date(s) of occurrence(s); the names of parties involved, witnesses, and to whom it may have been previously reported; plus, any additional information that would be helpful in resolving your complaint, and requested remedy/outcome conflict management or complaint resolution.) Initial next to alleged behaviors and requested outcome.			
9b. ☐ Harassment ☐ Bullying ☐ Hazing ☐ Prohibited Discrimination ☐ Sexual Harassment			
9c. ☐ Formal Resolution ☐ Conflict Management			
PART IB TO BE COMPLETED BY THE EQUAL OPPORTUNITY ADVISOR AND COMPLAINANT			
10a. EQUAL OPPORTUNITY ADVISOR (EOA) COMPLAINT INTAKE AND SAFETY ASSESSMENT. The EOA acknowledges complaint receipt on:			
10b. COMPLAINANT ACKNOWLEDGEMENT. After being counseled, initial by each applicable section. (Date)			
☐ I have been counseled on the complaint process and services available to me.		(Date)	
☐ I have been advised I can request a supervised review of the investigation.		(Date)	
☐ I have been advised of my appellate rights under MCO 5354.1G.		(Date)	
☐ I am aware I must contact my local IG or IGM if I perceive reprisal or retaliation.		(Date)	
☐ I'm making a confidential report (for sexual harassment only).		(Date)	
10c. AFFIDAVIT. I have read or have had read to me this statement which begins on this page. I fully understand the statement made by me and certify the statement is true. I have initiated all corrections. I make this formal statement without threat of punishment and without coercion, unlawful influence, or unlawful inducement.			
10d. COMPLAINANT SIGNATURE 	10e. Grade 	10f. DATE 	
11. EQUAL OPPORTUNITY ADVISOR ACKNOWLEDGEMENT			
11a. EQUAL OPPORTUNITY ADVISOR SIGNATURE 	11b. DATE 		
12. EQUAL OPPORTUNITY ADVISOR RELAYED TO REQUIRED OFFICE.			
12a. EQUAL OPPORTUNITY ADVISOR SIGNATURE 	12b. DATE 		

NAVMC 11512 (03-24) (EF)

CUI (When filled in)
Controlled by USMC
Excluded by USMC 5010.401-100
CUI Category: USMC, Privacy
Declassification Authority: FRODOCK
FOUO: MPE, OIG/Inspector General

Reset Form

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AEM Designer 5.5

Service members who wish to file complaints of PAC shall consult with an EOA to complete NAVMC Form 11512.

Access complaint form here: [NAVMC Form 11512](#)

Service members may submit **Informal, Formal, Confidential, or Anonymous (ANON Not Applicable to P.D. or Harassment via discrimination)** complaints within 60 calendar days from the most recent incident (120 days for Reserve component Service members).

Service members have the option to **confidentially** report on all MEO punitive behaviors. Reports should **ONLY** be disclosed to: EOA, Victim Service Providers, or Healthcare personnel. Confidential complaints must submit a signed NAVMC to the EOA within 60 days of most recent incident. This will not be reported to the chain of command but will allow for support resources & referrals, *and* the ability to convert to a formal complaint within 60 days of original submission.

Service members may file a complaint through:

- Equal Opportunity Advisor
- Inspector General Office <https://hotline.usmc.mil>
- NCIS Tip Line [Naval Criminal Investigative Service > Resources > NCIS Tips \(navy.mil\)](#)
- Anonymous Complaint, <https://forms.osi.apps.mil/r/V7QTptM00k>

For more information: [PAC Prevention & Response Policy, MCO 5354.1G](#)

Resources & Support Services

Chaplain Services:

6th MCD Chaplain..... (843)-441-6157
MCRD/ERR PI Chaplain (843) 228-3601
Duty Chaplain (843) 321-6285

Counseling Services & Resources:

[MCCS Community Counseling Program](#).... (843) 228-2044
[Military & Family Life Counselors](#)
[Military OneSource](#) (800) 342-9647
[Veterans Crisis Line](#) 988 then Press 1
National Suicide Prevention Hotline 988 or (800) 273-8255
National Domestic Violence Hotline (800) 799-7233

Sexual Assault Prevention & Response

MCRD PI SARC (843) 228-3601
ERR SARC (843) 321-6285
[DoD Safe Helpline](#)..... (877) 995-5247

Victim Assistance:

[Victim & Witness Assistance Program](#)..... (843) 228-4095
[Victim's Legal Counsel](#) (843) 228-4801
[Family Advocacy Program VA](#) (843) 228-7093

Legal Assistance:

Law Center, Parris Island (843) 228-2925

